

FAMILY

Over Thanksgiving weekend, we were able to travel to North Platte, Nebraska to spend time with Brian's extended family. The girls enjoyed time spent with cousins (and the chance to see some snow!)



We enjoyed a wonderful quiet Christmas at home with both Brian's and Jennifer's parents. It was so rejuvenating to just stay home and relax. The girls counted down the days until Christmas with great anticipation and have had fun playing with new toys.

Ops Blobs (operational blips...)

As I reflect on 2007, I'm thankful for the team of people that God used to accomplish the ministry at CAM's Headquarters. As you may recall, this was the first full year in which I had the responsibility of directing the operational aspects of the CAM International headquarters. A friend of mine told me "For the first year of your new job you'll have no idea what you are doing. However, after being in that position for a year, you'll have a better feel for what needs to be done." This was some of the best advice I've ever received, because most of 2007 was a year in which I felt that I didn't know what I was doing. I signed up as a missionary to just be a Geek Dude – nothing else. So what was I doing directing the operational aspects of CAM? Well, God helped me by giving me a team of people that desire to serve God in missions. Together we were able to make many strides.

I'm confident that because you've prayed, God has answered and we were able to accomplish the following in the past three months:

The CAM self-insured Medical Plan was renewed with all of the vendors and administrators. We were able to keep the premiums for the missionaries at the same rate for another year! We even were able to switch to a new stop-loss insurer (who pays all claims above \$75,000 for any member who reaches that amount) who reduced our annual premiums by \$30,000! The CAM Medical Plan is one in which we all pay into the plan to pay out for those members who have medical needs. Pray that God would keep our missionaries healthy!

December is CAM's busiest month for our accounting department with all of the year end gifts that arrive for our missionaries. This December, we decided to make it even busier with the conversion to a new accounting / donor system. (That was nice

of us, eh? Well, we at least gave our accounting department stress relief cream, and boy did they and we need it.) We completed the process in mid-January with the installation of the payroll portion of the system. Our task now is to ensure that the new processes created to fit the new system are documented and usable for our staff and for our missionaries.

The 2008 budget and the movement of investment funds are in process as I write this letter. God-willing, God will use us to accomplish these goals as we strive to pioneer growth in 2008:

- Writing interpretation documents of operating policies for CAM
- Preparing the skeleton plan for the July 2009 all-CAM Missionary convention
- Moving our investment funds to an investment firm for better interest returns
- Overseeing the forward movement of selling Spanish Literature from the US into Mexico, Guatemala and Honduras in order to provide the material for our missionaries and also increase the revenue for CAM
- Implementing a new CAM structure in Latin America that will enable CAM to legally send non-US citizens as missionaries

Discipleship – Bobby and I have been meeting again on Wednesday nights and are continuing our discipleship course. Please pray for Bobby and his two girls as he prepares to go back to jail for 40+ days to pay off his fines.

PRAYER:

- Bobby's spiritual growth
- CAM planning and investments
- Process documentation for accounting
- Health of CAM missionaries

PRAISE:

- Conversion of the accounting / donor system
- Our kids are doing well in school
- Jennifer has lots of opportunities for accompanying
- God's direction for CAM leadership

The Masters

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